



## **China Salary Analysis - Software Engineers**

China's burgeoning electronics sector, coupled with foreign investment and an increasing emphasis on China as an R&D centre has created and unprecedented demand for software engineers at all levels.

Currently, the demand for software engineers is around 500,000 a year, with a year-on-year increase of circa 20%. Universities, institutes and training centres are all producing vast numbers of IT professionals with demand only just keeping pace with supply.

China has 1,552 universities and institutes with around 15,000,000 students, of which, 2,000,000 are studying computer related disciplines.

Software engineers in greatest demand are those with overseas experience and language skills. Their exposure to Western culture also makes them highly prized. In terms of salary a newly graduated software engineer in Beijing can expect a starting salary of around £2,400 a year, and this can potentially be doubled in three years time when they have gained more experience.

At a higher level, an R&D Engineering Director in Shanghai with good qualifications and eight years experience under their belt, could command around £14,000 pa.

Geography also plays a significant role in salary levels with Shanghai, Beijing and Shenzhen paying the highest salaries.